

## **West Linn Police Department**

# PRE-EMPLOYMENT INVESTIGATION PERSONAL PROFILE

Date			
Name _			
Linn Pol "Yes" m  If there a	ice Depart ust be tho	tment. <b>rough</b> llful m	are an addendum to the Personal History Statement for the position of police officer with West Please answer each of the questions by checking "Yes" or "No". <b>Any questions answered with ly explained on a supplemental page.</b> disrepresentations, omissions or falsifications of the following questions or explanations, your and any position will be disconsified from a policies for two falsified positions with the West Line Police.
Departn	nent. If aft	er you	ed and you will be disqualified from applying for any future position with the West Linn Police r acceptance for employment, subsequent investigation should disclose misrepresentation, it will be just cause for immediate dismissal.
A. GE	NERAL		
☐ Yes	□ No	1.	Have you ever had any non-Oregon driver's license or identification card issued to you?
☐ Yes	□ No	2.	Have you ever been refused a non-Oregon driver's license?
☐ Yes	□ No	3.	Have you ever applied for a permit to carry a concealed weapon?
☐ Yes	□ No	4.	Have you ever been suspended, expelled or put on probation from any junior high, high school, or college?
☐ Yes	□ No	5.	Have you ever had automobile insurance canceled or denied?
☐ Yes	□ No	6.	Have you ever been placed in a "high risk" automobile insurance category?
☐ Yes	□ No	7.	Have you ever been notified by the motor vehicles division that your driver's license was about to be suspended or revoked for any reason?
☐ Yes	□ No	8.	Have you ever been a habitual gambler?
☐ Yes	□ No	9.	Have you ever been publicly intoxicated?
☐ Yes	□ No	10.	Have you ever driven while under the influence of intoxicants?
☐ Yes	□ No	11.	Are you now or have you ever participated with an organization that advocates or supports the use of force or other unlawful means to deny anyone their rights under the Constitution of the United States?
B. EM	PLOYM	ENT	
☐ Yes	□ No	12.	Have you previously applied with the West Linn Police Department?
☐ Yes	□ No	13.	Are you unwilling or unable to work rotating shifts, hours, or days off?
☐ Yes	□ No	14.	Would you be incapable of using deadly force if necessary, in the line of duty?

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☐ Yes	□ No	15.	Should this department employ you, do you anticipate any income other than your salary?	
☐ Yes	□ No	16.	Do you presently have any income other than your regular salary?	
☐ Yes	□ No	17.	Have you ever applied for employment with any criminal justice agency? (List agencies and dates)	
☐ Yes	□ No	18.	Have you ever had another criminal justice agency begin or complete a background investigation on you? (List agencies and dates)	
☐ Yes	□ No	19.	Have you ever been denied employment from another criminal justice agency? (List agencies and dates)	
☐ Yes	□ No	20.	Have you ever failed, dropped out, or resigned from a law enforcement academy? (Provide date)	
☐ Yes	□ No	21.	Have you ever completed a law enforcement academy? (Provide date)	
☐ Yes	□ No	22.	Have you ever been discharged from any position?	
☐ Yes	☐ No	23.	Have you ever been asked to resign from a job?	
☐ Yes	□ No	24.	Have you ever resigned to avoid discharge, had a negotiated resignation, or resigned while under suspension or while dismissal proceedings were pending?	
☐ Yes	□ No	25.	Have you ever had a probationary period extended for any reason?	
☐ Yes	□ No	26.	Have you ever been the subject of a job-related investigation?	
☐ Yes	□ No	27.	Have you ever been the subject of a sex or racial harassment complaint?	
☐ Yes	□ No	28.	Have you ever had any complaint of unnecessary force or brutality filed against you?	
☐ Yes	☐ No	29.	Have you ever been demoted in a job?	
☐ Yes	☐ No	30.	Have you ever received penalty days off?	
☐ Yes	□ No	31.	Have you ever had a pay raise delayed or withheld?	
☐ Yes	□ No	32.	Have you ever left a job without giving proper notice?	
☐ Yes	□ No	33.	Has an employer ever disciplined you?	
☐ Yes	□ No	34.	Will any of your past or present employers give you an <b>unfavorable</b> recommendation?	
☐ Yes	□ No	35.	Has a previous employer ever informed you that you were ineligible for rehire?	
☐ Yes	□ No	36.	Have you ever been counseled or disciplined for sick leave abuse or tardiness?	
☐ Yes	□ No	37.	Have you ever had your integrity questioned in an employment setting?	
☐ Yes	□ No	38.	Have you ever raised your voice in anger to a co-worker or supervisor?	
☐ Yes	□ No	39.	Have you ever been late for work more than four times a year?	
☐ Yes	☐ No	40.	Have you ever called in sick to work when you were not really sick?	

#### C. FINANCIAL

☐ Yes	□ No	41.	Have you ever received unemployment compensation?
☐ Yes	□ No	42.	Have you ever sued anyone or been sued by anyone?
☐ Yes	□ No	43.	Have you ever had a judgement rendered against you?
☐ Yes	□ No	44.	Have you ever filed for bankruptcy or been declared bankrupt?
☐ Yes	□ No	45.	Have you ever had any of your property repossessed?
☐ Yes	□ No	46.	Have you ever had a debt turned over to a collection agency?
☐ Yes	□ No	47.	Have you ever had your wages garnished?
☐ Yes	□ No	48.	Have you ever been delinquent in paying any of your taxes?
☐ Yes	□ No	49.	Have you ever failed to file a federal income tax return?
☐ Yes	□ No	50.	Have you ever avoided paying any lawful debt by moving?
☐ Yes	□ No	51.	Have you ever failed to support any child of yours?
☐ Yes	□ No	52.	Have you ever failed to fully repay a student loan?
☐ Yes	□ No	53.	Are there any pending civil actions against you?
☐ Yes	□ No	54.	Have you ever filed a false insurance claim?
☐ Yes	□ No	55.	Have you ever settled a lawsuit out of court in which you received a cash payment?
☐ Yes	□ No	56.	Have you ever settled any civil suit out of court in which you, your insurance company or anyone else was required to make a cash payment to another party?

### D. CRIMINAL

☐ Yes	□ No	57.	Have you ever been convicted of a crime or an offense?
☐ Yes	☐ No	58.	Have you ever been given a trespass warning?
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☐ Yes	□ No	59.	Have you ever been given an eviction notice?
☐ Yes	□ No	60.	Have you ever been asked to take a polygraph examination?
☐ Yes	□ No	61.	Have you ever failed a polygraph examination?
☐ Yes	□ No	62.	Have you ever filed a false police report?
☐ Yes	□ No	63.	Have you ever pointed a firearm at another person outside of work in law enforcement or in the military?
☐ Yes	☐ No	64.	Have you ever discharged a firearm at another person?

☐ Yes	□ No	65.	Have you ever been arrested or detained for shoplifting?
☐ Yes	□ No	66.	Have you ever been in the presence of anyone using illegal drugs?
☐ Yes	□ No	67.	Have you ever knowingly allowed anyone to possess or use illegal drugs in your home or vehicle?
☐ Yes	□ No	68.	Have you ever struck or injured a person since you were 18 years old?
☐ Yes	□ No	69.	Have you ever disciplined a child and caused bruises or injury?
☐ Yes	□ No	70.	Have you ever furnished alcohol to a minor not in your custodial control?
☐ Yes	□ No	71.	Have you ever been the plaintiff or the defendant of a civil restraining order or stalking order?
☐ Yes	□ No	72.	Have you ever furnished illegal drugs to anyone?
☐ Yes	□ No	73.	Have you ever given or displayed pornographic material to anyone under the age of 18 years?
☐ Yes	□ No	74.	Have you ever been the suspect in any police investigation?
☐ Yes	□ No	75.	Have you ever been charged with a crime?
☐ Yes	□ No	76.	Have you ever had a warrant issued for your arrest?
☐ Yes	□ No	77.	Have you ever been detained, questioned, held on suspicion, fingerprinted or taken into custody by law enforcement officers for any reason other than minor traffic tickets?
☐ Yes	□ No	78.	Have you ever been placed into a diversion program as the result of an arrest?
☐ Yes	□ No	79.	Have you ever been or are you currently under investigation by any law enforcement agency concerning any alleged violation of the law?
☐ Yes	□ No	80.	Have you ever stolen anything worth more than \$50?
☐ Yes	□ No	81.	Have you ever stolen a motor vehicle?
☐ Yes	□ No	82.	Have you ever been the driver or passenger in a vehicle you were not authorized to use? (joyride)
☐ Yes	□ No	83.	Have you ever been the subject of a federal or state civil rights violation investigation?
☐ Yes	□ No	84.	Have you ever committed any sexual crime?
☐ Yes	□ No	85.	Have you ever or are you now wanted for any reason by any law enforcement agency?
☐ Yes	□ No	86.	Have you ever sold, cultivated, manufactured or transported any illegal drug?
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Answer the following questions if you have ever been in the military or in government defense service.

## E. MILITARY

☐ Yes	□ No	1.	Do you currently hold a secret clearance issued by a federal agency?
☐ Yes	□ No	2.	Have you ever had any type of secret clearance denied or revoked?
☐ Yes	□ No	3.	Have you ever performed duties which required certification under a "Human Reliability" or "Personnel Reliability" (PRP) program?

☐ Yes	□ No	4. Are you registered with the selective service?
☐ Yes	□ No	5. Have you ever served in any branch of the armed services?
		If you answered "No" to Question 5, you do not need to answer Questions 6-11.
☐ Yes	□ No	6. While in the service were you ever court-martialed?
☐ Yes	□ No	7. While in the service were you ever placed under military arrest?
☐ Yes	□ No	8. While in the service did you ever receive any type of disciplinary action?
☐ Yes	□ No	9. While in the service were you ever reduced in rank or grade?
☐ Yes	□ No	10. While in the service were you ever AWOL or on unauthorized leave?
☐ Yes	□ No	11. When you left the service, could you have re-enlisted if you wanted?
		Answer the following without any written explanation.
☐ Yes	□ No	Have you ever used illegal drugs to include marijuana? If "Yes," list what drugs you have used/When?
Signature Date		